



THE UNIVERSITY of
MISSISSIPPI

OFFICE OF CONFLICT RESOLUTION AND STUDENT CONDUCT

September 19, 2022

Kappa Sigma Fraternity

Sent electronically to deltaxigrandmaster@gmail.com

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2022022102

Dear Kappa Sigma:

Under ordinary circumstances, a student or student organization alleged, being investigated, and/or charged with a violation of University policy may remain free to attend class and engage in all other University functions and activities. However, in certain circumstances outlined below, some or all of a student or student organization's privileges may be limited or suspended by the Assistant Vice Chancellor for Student Affairs and Dean of Students on an interim basis. (DSA.SC.300.030)

Given the serious nature of the reports and information received by the University of Mississippi, **the Delta Xi Chapter of Kappa Sigma Fraternity is hereby placed on interim suspension from the University of Mississippi.** All activities are suspended, including, but are not limited to, the following: all new membership activities, chapter meetings, and hosting, sponsoring, or facilitating philanthropic events and social activities. Only members who live in the house should be at the chapter facility until the interim suspension has been removed. This interim suspension will be in place until the conduct investigation and proceedings have been resolved. In the near future, you will be contacted by the Office of Conflict Resolution and Student Conduct to schedule a meeting. If you have any questions or concerns about this process, please contact the Director of the Office of Conflict Resolution and Student Conduct, Tracy Murry, at temurry@olemiss.edu.

Additional information concerning the Interim Measures or Suspension can be reviewed in the attached policy.

Sincerely,

Brent A. Marsh

Assistant Vice Chancellor for Student Affairs & Dean of Students

CC: Charlotte Fant Pegues, Vice Chancellor for Student Affairs

Daniel Sanford, Chief of Police

Tracy Murry, Director of Conflict Resolution and Student Conduct

Jess Turuc, Director for the Office of Fraternity & Sorority Life

Jordan Freeman, Associate Director for the Office of Fraternity & Sorority Life

Jordain Lang, Assistant Director of Student Activities

Dugan Walker, Coordinator of Student Activities

Mitchell B. Wilson, Executive Director of Kappa Sigma Fraternity

Cary Vaughn, Regional Officer

Todd Hammett, Chapter Advisor

Interim Measures

DSA.SC.300.030

Under ordinary circumstances, a student or student organization alleged, being investigated, and/or charged with a violation of University policy may remain free to attend class and engage in all other University functions and activities. However, in certain circumstances outlined below, some or all of a student or student organization's privileges may be limited or suspended by the Assistant Vice Chancellor for Student Affairs and Dean of Students on an interim basis.

The Assistant Vice Chancellor for Student Affairs and Dean of Students may remove, limit, or suspend a student or student organization's privileges when he or she determines that it is necessary to do so for any of the following reasons:

1. To prevent a hostile environment;
2. To ensure the safety and well-being of a person(s) in the University community;
3. To protect the property of the University or of another person(s) within the University community; or
4. If there is a substantial likelihood that the student or student organization poses a threat of disruption or interference with the effective operation of the University.

Prior to imposing any interim measure(s) against a student or student organization, the Assistant Vice Chancellor for Student Affairs and Dean of Students will analyze the pertinent facts and circumstances and determine whether it is more probable than not that one or more of the stated grounds for any interim measure(s) exist.

When the interim measures are implemented, the student or student organization may request modifications to the interim measures by requesting a meeting with the Assistant Vice Chancellor for Student Affairs and Dean of Students within forty-eight (48) hours of receiving the notification of interim measures. At this meeting, any student or student organization seeking to modify an interim measure must present documentation or other information sufficient to show that it is more probable than not that a mistake of fact was made or the stated grounds for the interim measure do not exist. In Title IX cases, the standard for emergency removal set forth in the Title IX regulations will be followed.

Examples of interim measures include, but are not limited to, the following: an interim suspension, temporary restrictions to campus or certain areas of campus, "no contact" letters, change in class or work schedule, restriction of access to University facilities or activities, housing relocation, and behavioral agreements. An interim measure does not replace the regular University conduct process, which shall proceed in the normal course up to and through a University conduct hearing and appeal, if applicable.