

WHEREAS shared governance is a fundamental principle in higher education, emphasizing the importance of faculty involvement in personnel decisions, selection of administrators, preparation of the budget, and determination of educational policies,

WHEREAS the University of Mississippi's policy concerning the hiring of department chairs stipulates that

"After receiving notification of an impending vacancy, the Dean shall appoint a Search Committee composed of *a minimum of three full-time professorial faculty members from the department searching for a chair*, a student majoring in the field of study, and one faculty member from another department selected in consultation with the department faculty. Individuals who wish to be considered for the vacancy shall not serve on the Search Committee. The Dean shall appoint the Chair of the Search Committee. In all cases, faculty shall constitute a majority of the membership of the Search Committee. The Dean shall provide the Search Committee with a detailed job description for the position." [ACA.FG.100.001; italics added for emphasis],

WHEREAS a search was initiated for the chair of Communication Sciences and Disorders on February 5, 2023, with a committee appointed by the Dean of Applied Sciences that included only two full-time professorial faculty members from the department, both of them untenured,

WHEREAS there is a primary job posting location for Communication Sciences and Disorders on the Council of Academic Programs website, the position of chair was not posted on the CAPCSD website until March 29, 2023, days before the first invitations for coming to campus were made.

WHEREAS two additional full-time professorial faculty were added to the committee and granted access to documents on April 12, 2023, long after campus visits were made,

WHEREAS the chair search for the chair of Communication Sciences and Disorders was established in violation of ACA.FG.100.001, without having sufficient faculty representation,

BE IT RESOLVED that, on behalf of the faculty of the University of Mississippi, the Faculty Senate calls upon the Dean of Applied Sciences to call off the search for chair of Communication Sciences and Disorders until such time as a properly convened search committee can be formed. The Faculty Senate also reaffirms that shared governance is the only means by which the value of the knowledge we embrace is autonomously protected and that the higher administration is required to ultimately honor shared governance and to reject any abuse on campus.